



JOYCE/DAYTON CORP.
Job Description

Position Title: General Machinist – Thread Mill & Roller Operator

Reports To: Manufacturing Manager

Qualifications:

- Sound mechanical aptitude with hands on skills.
- Minimum of a high school degree and or related experience commensurate with position responsibilities.
- Strong written and verbal communication skills.
- Basic understanding of equipment and processes in the area of responsibility.
- Effective people skills.
- Minimum Requirements:
 - Ability to read precision measuring equipment.
 - Own basic tools.
 - Basic blueprint reading skills.
 - Basic product knowledge.
 - Capable of understanding and following routing information.
 - Basic set-up capabilities.
 - Basic tooling knowledge.
 - Basic understanding of feeds and speeds.
 - Minimum of 3 years proven experience.
 - Basic understanding of gearing terminology.
 - Very minimal direction required.
 - Technical training as required.

General Responsibilities:

- Coordinate efforts to safely and efficiently produce products that meet all quality parameters.
- Proven understanding of all machining principles.
- Understand the correlation between lead error and helix angles, and be able to adjust the machine accordingly.

JOYCE/DAYTON CORP. 1621 N. MERIDIAN ST, PORTLAND, IN 47371
PHONE 260-726-9361 FAX 260-726-7993

- Ability to track and document die usage and evaluate die condition.
- Basic understanding of thread lead and helix angles.

Specific Responsibilities:

- Capable of identifying and communicating recommendations for product and productivity enhancements (lean initiatives).
- Work in a team environment with material schedulers to support customer needs.
- Possess effective measuring equipment utilization skills.
- Maintain compliance with company policy, safety and good housekeeping practices.
- Advanced level of job operating efficiency.
- Basic ability to monitor and measure products to ensure tolerance/specs adherence.
- Ability to effectively train new operators.
- Able to work closely in a teamwork environment.
- Able to prioritize work in an efficient and productive manner.
- Responsible for basic upkeep and cleanliness of machines and area.
- Ability to troubleshoot machines as needed.
- Demonstrated willingness and ability associated with being a self-starter.
- Ability to motivate co-workers for continuous quality improvement.
- Ability to keep scrap and rework at minimal levels as defined.
- Overhead crane experience.
- Fork truck experience.
- Meet physical requirements.
- Additional duties as assigned.